



ITTF-PTT Classifiers Code of Conduct

1. General principles

- 1.1** The role of Classifiers is to act as impartial evaluators in determining an Athlete's Sport Class and Sport Class Status. The integrity of Classification in the Paralympic Movement rests on the professional conduct and behaviour of each individual Classifier.
- 1.2** All Classifier Personnel must adhere to the IPC Code of Ethics (IPC Handbook).
- 1.3** The Classifier Code of Conduct includes
 - Recognition of the need to preserve and encourage confidence in the professionalism of Classification Rules and the Classification Personnel. This confidence must be created within all those involved in the Paralympic Movement and within the general public.
 - Description of transparent and agreed-upon standards of practice and provide a meaningful set of guidelines for professional conduct of classification personnel.
 - Provision to others (including, but not limited to Athletes, Athlete Support Personnel, administrators, Organizing Committees, media and the public) criteria by which to assess the professional conduct of classification personnel.

2. Classifier compliance with the Classifier Code of Conduct

- 2.1** Classifiers should value and respect the Athletes and Athlete Support Personnel and:
- 2.2** Classifiers should respect the Classification Rules and:
 - Treat Athletes and Athlete Support Personnel with understanding, patience, and dignity.
 - Be courteous, objective, honest, and impartial in performing their classification duties for all Athletes, regardless of team affiliation or national origin.
 - Accept responsibility for all actions and decisions taken and be open to discussion and interaction with Athletes and Athlete Support Personnel in accordance with the International Standard for Athlete Evaluation and the International Standard for Protest and Appeals, and the ITTF-PTT competition rules.
- Perform classification duties and related responsibilities while not being



under the influence of alcohol or illegal substances.

- Maintain confidentiality of Athlete information whenever possible, according to the International Standard for Athlete Evaluation and the International Standard for Protest and Appeals.
- Accurately and honestly represent their qualifications and abilities when applying for training and certification and when accepting classification appointments to competitions.
- Understand the theory and practical aspects of the Classification Rules and make them widely known and understood by Athletes and Athlete Support Personnel.
- Continuously seek self-improvement through study of the Sport, Classification Rules, mentoring lesser-experienced classifiers and developing trainee classifiers.
- Must not assume any other role and responsibility that conflicts with their duties as Classification Personnel at a Competition. For example, a Classifier must not act as a judge or other sports official, when acting as a Classifier in that same Competition.
- When on duty as international classifiers, they must not wear any clothing or apparel with the colours, name or flag of their country, National Table Tennis Federation or NPC. External stakeholders should never be able to identify the classifier's nationality by their external garments.
- Perform duties without yielding to any economic, political, sporting or human pressure.

2.3 Classifiers should respect their colleagues, and:

- Recognise that anything that may lead to a Conflict of Interest, either real or apparent, must be avoided.
- Disclose any relationship with a team, Athlete or Athlete Support Personnel that would otherwise constitute a Conflict of Interest.
- Treat all discussions with colleagues as confidential information.
- Explain and justify decisions without showing anger or resentment.
- Treat other Classifiers with professional dignity and courtesy, recognizing that it is inappropriate and unacceptable to criticize other Classifiers, Games Officials or Technical Advisers in public.
- Publicly and privately respect the decisions and decision-making process of fellow Classifiers, Games Officials and Technical Advisors whether you agree or not.
- Share theoretical, technical and practical knowledge and skills with less experienced Classifiers and assist with the training and development of Classifiers in their respective sports in accordance with the International Standards for Classifier Training and Certification.

Classifiers Name:



3. Consequences of Non-compliance with Classifier Code of Conduct

- 3.1** ITTF-PTT shall develop and implement procedures for reporting and handling complaints including a procedure for investigating complaints.
- 3.2** ITTF-PTT may take disciplinary action against Classifiers if a violation of the Classification Code of Conduct occurs.
- 3.3** Classifiers must acknowledge and accept that disciplinary action against them may include a variety of sanctions from a verbal or written reprimand to revoking their certification as a Classifier in the ITTF-PTT

4. Declaration of conflict of interest

- 4.1** To minimize the conflict of interest, no active classifier is allowed to perform also services, either paid or pro bono, for National Table Tennis Federations or NPCs. However, due to the limited number of trained and talented professionals, the ITTF can issue a special permission to make both roles compatible provided that the classifier requests it.
- 4.2** For those classifiers granted with that special permission, they must refrain from the following actions when representing their countries in a competition:
 - 4.2.1. To wear any clothing or apparel that could identify them as international classifiers
 - 4.2.2. To be present inside the classification room during the classification of a player from their country (unless authorized by the chief classifier, i.e. to help with translation)

I, _____, ITTF-PTT
international classifier from _____ declare that I have
understood this code of conduct and I fully accept it.

I request special permission to make my international classifier duty
compatible with the following activity _____

Date:

Signature: